



Qatar SCDL Case Study

CASE STUDY

About LCT

LCT International is recognised as a leading, global provider of CPD accredited training.

We are delighted and proud to announce we have recently achieved Provider of Training Excellence Status.

Training Approach



Interactive Learning

Case Studies, Group exercises, real - world application to ensure practical engagement.



Leadership & Stakeholder management Focus

Strengthening Decision-Making, Team Leadership and Collaboration.



Practical Application

Hands-on experience tasks and strategies.

Overview

LCT supports Qatar's Supreme Committee for Delivery and Legacy by providing effective HR management strategies to enhance employee onboarding. The Committee, established in 2011, oversees World Cup 2022 preparations, ensuring timely delivery of venues. It currently employs over 500 people to meet FIFA's hosting obligations.

Challenges

Time Constraints: With limited time, an intensive HR course was needed to quickly bridge the knowledge gap in key HR functions.

Diverse HR Needs: The course had to cover both strategic HR areas and tactical HR practices .

Cultural Sensitivity: LCT consultants needed to account for language barriers and cultural differences to ensure clear understanding and effective learning.



Course Outcomes

- **Strategic HR Focus:**
Participants learned to develop and implement HR and organizational development strategies aligned with business objectives.
- **Enhanced Recruitment and Performance Management:**
Attendees gained tools to assess and improve recruitment strategies and performance management systems.
- **Exposure to HR Specialisms:**
The course introduced specialized HR topics, including policy development and employment law.
- **Region-Specific Insights:**
Consultants provided tailored guidance, addressing unique challenges faced in the GCC region and ensuring clarity for non-native English speakers.

Impact & Testimonials

"I'm really happy with the quality of the training and the service I received at LCT. You will receive a good recommendation, believe me."

- Participant Feedback

"I'm really happy it was delivered like this. I was able to gain a thorough understanding of the subject."

- Participant Feedback

Focus On Quality

LCT International is accredited by the British Accreditation Council. This accreditation means that LCT International has chosen to seek external accreditation and receive a review on its processes to demonstrate that it is a high-quality organisation.

In order to achieve BAC accreditation, the institution has to demonstrate that it meets BAC's rigorous standards in four inspection areas:

- ✓ Management
- ✓ Teaching
- ✓ Welfare
- ✓ Facilities

Client Satisfaction

We have built our reputation on the cornerstone of excellent customer service and top-quality training consultants, all of whom have extensive experience in their respective fields.

The result is extremely high levels of client satisfaction.

We emphasise the practical element of our delegates' learning experience: we take time to show them how to apply theoretical management concepts to real life scenarios, allowing them to utilise the tools and techniques learnt with their respective work scenarios.