



KUWAIT UNIVERSITY CASE STUDY

About LCT

LCT International is recognised as a leading, global provider of CPD accredited training.

We are delighted and proud to announce we have recently achieved Provider of Training Excellence Status.

Training Approach



Interactive Learning

Case Studies, Group exercises, real - world application to ensure practical engagement.



Leadership & Stakeholder management Focus

Strengthening Decision-Making, Team Leadership and Collaboration.



Practical Application

Hands-on experience tasks and strategies.

Overview

Kuwait University partnered with LCT International to develop a tailored Human Resource Development (HRD) programme for its mixed-seniority staff. The initiative enhanced participants' understanding of organisational sustainability and HRD, fostering a balanced learning environment. The programme successfully met diverse needs, equipping attendees with skills to support their organisation's sustainability goals.

Challenges

The course had to balance accessibility for junior staff with challenge for senior professionals while ensuring gender representation.

Language barriers made it difficult for some delegates to fully engage with the material.

Logistical issues, including venue changes and speaker cancellations, posed unexpected challenges.



Course Outcomes

- Participants demonstrated a marked improvement in their understanding of organizational sustainability and HRD, equipped with practical tools and strategies to apply in their respective roles.
- The experience at diverse learning environments enriched the learning experience and provided valuable insights into different organizational contexts.
- The course fostered a collaborative learning atmosphere, enabling participants to share experiences and best practices, thereby enhancing the overall learning impact

Impact & Testimonials

"I was thoroughly impressed by the level of detail and practicality of the HRD programme. The interactive sessions and the real-life scenarios presented were particularly beneficial, allowing me to gain hands-on experience that I could directly apply to my role at Kuwait University. The trainers' expertise and approachability made a significant difference in our learning journey, making this one of the most impactful training programmes I have attended."

- **Head of Unit, Kuwait University**

Focus On Quality

LCT International is accredited by the British Accreditation Council. This accreditation means that LCT International has chosen to seek external accreditation and receive a review on its processes to demonstrate that it is a high- quality organisation.

In order to achieve BAC accreditation, the institution has to demonstrate that it meets BAC's rigorous standards in four inspection areas:

- ✓ **Management**
- ✓ **Teaching**
- ✓ **Welfare**
- ✓ **Facilities**

Client Satisfaction

We have built our reputation on the cornerstone of excellent customer service and top-quality training consultants, all of whom have extensive experience in their respective fields.

The result is extremely high levels of client satisfaction.

We emphasise the practical element of our delegates' learning experience: we take time to show them how to apply theoretical management concepts to real life scenarios, allowing them to utilise the tools and techniques learnt with their respective work scenarios.